Looking back on 2018, we are reminded of words spoken by the namesake of our organization, Dr. Martin Luther King, Jr. In 1957, he said, “Life’s most persistent and urgent question is: ‘What are you doing for others?’” The challenges we face as a community offer many opportunities for us to ask ourselves—and one another—this question. And, the work our amazing community has been doing to increase access to educational opportunity is one bold answer.

Three new classes of Dreamer Scholars started their journeys with “I Have A Dream” in 2018. Thanks to our community’s contributions and commitment to work toward equal access and equal opportunity for all children, those students will receive support for 12+ years as they work to achieve their dreams. Still, there’s much to be done. There are many children in our community waiting to join our program.

We have a really BOLD dream—and that “we” includes you! We dream that every child in our community will have equal access to the opportunities that ignite their innate potential. Join us on a look back at the work we put into that dream in 2018.

In gratitude for your partnership,

Lori & Allen
MISSION
The “I Have A Dream” Foundation’s mission is to empower children from low-income communities to succeed in school, college, and career by providing academic, social, and emotional support from elementary school through college, along with post-secondary tuition assistance.

VISION
Our dream is a world where every child has equal access to the educational and career opportunities that will ignite their innate potential.

HISTORY
The “I Have A Dream” Foundation of Boulder County was founded in 1990 and follows the national “I Have A Dream” model, which was established in New York in 1981 by founder Eugene Lang. Local Boulder philanthropists learned about this model and, motivated by the then-dismal 35% graduation rate for youth from low-income areas, launched the local Boulder County affiliate.

The “I Have A Dream” Foundation of Boulder County is the 33rd National affiliate and is the largest in the country. The organization has sponsored 21 Dreamer Scholar Classes and has provided more than 1,000 Dreamer Scholars with wrap-around services and scholarships, also reaching family members and guest participants to impact over 5,000 people in Boulder, Lafayette, Longmont, and Carbon Valley.

MODEL
Our program model takes a comprehensive approach to sparking success for the children in our program. We believe that a multi-faceted approach is necessary to create equal access to educational and life success. That includes individualized support, creating support networks, teaching social and emotional life skills, focusing on health and wellness, fostering civic engagement, ensuring career readiness, emphasizing financial literacy and resources, and supporting academic success.

Our model offers this comprehensive program to Dreamer Scholars beginning in first grade and continuing through post-secondary education, with support for tuition. And we know it works.
Our Program—Holistic Support

"I Have A Dream’s" program is holistic support. Here are just some of the ways we walk alongside children in our community.

1. **PARENT PARTNERSHIPS**
   - Collaborate with parents through home visits, conferences, & more.

2. **ACADEMIC ACHIEVEMENT**
   - Help Dreamer Scholars excel and learn with in-school and after-school academic support.

3. **ONE-TO-ONE MENTORING**
   - Foster volunteer mentors for long-term positive relationships, promoting socio-emotional skills and life lessons.

4. **LIFE SKILLS**
   - Provide learning about nutrition, peer pressure, teen pregnancy, & substance use prevention to help Dreamer Scholars thrive.

5. **SCHOLARSHIPS**
   - Provide up to $10,000 for college, vocational, or technical programs plus college savings accounts.

6. **ENRICHMENT OPPORTUNITIES**
   - Help Dreamer Scholars serve their community, learn an instrument, play sports, join clubs, & more.

7. **SUMMER LEARNING**
   - Provide summer programming to prevent learning loss & foster growth.

8. **PRE-COLLEGIATE PREPARATION**
   - Tours, workshops, & guidance prepare kids for post-secondary learning—from 1st grade through high school grad & beyond!

9. **LONG-TERM SUPPORT**
   - Stand by students all the way through their academic career, building close relationships.

10. **CAREER READINESS**
    - Facilitate paid internships to teach skills, help teens choose a career path, and build Colorado’s talent pipeline.

11. **WRAPAROUND SUPPORT**
    - Go beyond just mentoring, academic support, or money for college—combine all that and more.

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**SPOTLIGHT**

**Brian Rocha • Dreamer Scholar Alum & Current Notre Dame AmeriCorps**

Brian Rocha joined IHDF as a Dreamer Scholar in 2008, and graduated from Boulder High in 2015. He holds a bachelor’s degree in Sociology with a concentration in Criminology from Colorado State University.

**Brian, what are your goals for the future?**
- I’m looking forward to an exciting term as an AmeriCorps member with "I Have A Dream’s" Diagonal Class this fall. Then, I aspire to a career in law enforcement.

**How did "I Have A Dream" affect your life’s path?**
- IHDF gave me and my family opportunities to be successful in achieving our goals and finding our place in this community. IHDF is the reason why I have a bachelor’s degree from an excellent university. I’m especially grateful for that since I’m the first in my family to achieve that dream.

**What advice would you give to young Dreamer Scholars?**
- I advise them to make education their priority and use all the resources available. A good education can take you a long way—having a resource like IHDF can take you even further and open more doors. Don’t take that for granted.

---

**Sushant Gurung • Dreamer Scholar Alum**

Sushant Gurung also graduated from Boulder High School in 2015 as a member of the Iris Class. He holds a bachelor’s Degree in Business Administration and Marketing from the Leeds School of Business at CU Boulder.

**Sushant, what are your goals for the future?**
- With IHDF’s support, I was able to intern early and secure my dream job in marketing right out of college. I hope to make my way to the C-suite of a marketing agency or be an entrepreneur, starting my own firm.

**How did being a Dreamer Scholar affect your life’s path?**
- Before IHDF, there was no path. Being a Dreamer Scholar gave me an opportunity and helped me build the foundation to achieve my wildest dreams, including studying abroad in Prague to earn a certificate in Global Business, and being the first in my family to graduate college.

**What advice would you give to young Dreamer Scholars?**
- Be proactive: this is your life! Take advantage of every opportunity for guidance and support.
The Need in Boulder County

25% of Boulder County students qualify for free & reduced price lunch (FRL)

That’s more than 15,000 kids in BVVSD & SVVSD

60,563 students total • stats for 2017-18

The likelihood of reading at grade level by 3rd grade is 55% for kids whose families make less than $30,000 a year

But if they make over $30,000 annually, that chance increases to 90%**

8% of families with children in Boulder County earn less than $24,600 a year for a family of four

In Boulder County, it takes $85,836 for a family that size to be self-sufficient.*

25% of Boulder County students qualify for free & reduced price lunch (FRL)

In 2018, Boulder County’s achievement gap (the gap in academic performance between kids eligible for FRL and kids who aren’t) was the second highest statewide

78% of Dreamer Scholars are first-generation college students

100% of Dreamer Scholars are from low-income communities

Emerging Leaders Board Supports "I Have A Dream"

Founded by IHDF supporters in 2018, "I Have A Dream’s" Emerging Leaders Board is a group of young professionals who want to make an impact in their community. With an annual focus area in programmatic support and a signature fundraising event, this group is making an impact on the lives of our students.

New members are welcome; see our website for a service description and to apply.

2018 Luncheon Helps Fund New Class of Students in Lafayette

On October 4, 2018, we welcomed nearly 1,000 guests to our Dream-Maker Luncheon. Attendees learned about our mission and heard inspiring testimonials from our Dreamer Scholars, their families, and our team. It was an unforgettable afternoon! Funds raised are supporting students embarking on their "I Have A Dream" journeys this fall at Alicia Sanchez!

College & Career Services Help Students Prepare for Next Steps

"I Have A Dream’s" College & Career Department works hard to make sure every Dreamer Scholar is ready for post-secondary education and a meaningful career.

From paid internships to scholarship help, IHDF is there for our students all along the way. Partnerships with organizations like CU Boulder and other area companies give students access to a range of opportunities to help them discover which paths are right for them.

IHDF staff hold office hours on local college campuses, too, connecting students to resources and helping them achieve their goals.

Frances Valle
Dreamer Scholar Parent

Frances and Antonio Valle have two Dreamer Scholars in their household! Both girls attend Alicia Sanchez International Elementary School in Lafayette, CO. We asked Frances to share about her experience with "I Have A Dream."

Frances, why did you enroll your girls in "I Have A Dream's" program?

• Because I knew that it would give them an opportunity for education. I’ve noticed that it has also taught my children how to communicate with other children, adults, and people from other cultures. A big one is respect, they have learned how to do so!

What do Antonela and Irma enjoy most about the program?

• They like it all! Yoga, dance class, field trips, and especially the family nights!

What do you dream for your children?

• For them to get a career, be independent, be responsible, and know how to live life as an adult. It’s not as easy as people think, and I really want them to get through it!
On Wednesday, August 8th 2018 Lori Canova, CEO of the “I Have A Dream” Foundation of Boulder County along with Allen Ginsborg, Board Chair, officially dedicated the “I Have A Dream” Building located at 5390 Manhattan Circle in honor of Irene Lopez Wessell.

Lori Canova thanked Lopez Wessell for dedicating her life to working with children and youth in Boulder County by stating that “Irene’s impact in our community is impressive! She worked with Camp Fire Girls, Head Start, Boulder County Latina Women’s League, and AmeriCorps. She also spent 20 years at RSVP providing volunteers to school programs, intergenerational programs like “I Have A Dream” Foundation. She was awarded the USC’s Outstanding Award for Intergenerational Services in Boulder County. Irene has also served on the Governor’s Commission on National and Community Service and served through the Bright Mountain Foundation. Today she continues her legacy as a Kiwanian to serve youth in our Boulder County community.”

The audience included the “I Have A Dream” Board of Directors, staff, Dreamer Scholars, as well as Irene’s friends and family. All present cheered and applauded her lifetime of dedication and commitment to children and those most in need as the plaque in her honor was unveiled.

“I Have A Dream” Central Office Building Dedicated in Honor of Boulder Leader

A Growing Partnership: Alicia Sanchez International Elementary School

“I Have A Dream’s” partnership with Alicia Sanchez International Elementary School in Lafayette continued to grow in 2018. The Alicia Class joined 2017’s La Vista Class in serving students at Boulder Valley School District’s highest needs school. The work continues in 2019, as a third cohort of Dreamer Scholars begin their journey with us.

About this growing partnership, Program Director Lupita Crespo shares, “My dream for these children is for each one to truly find their passion as I present to them different experiences. I want the Dreamer Scholars to not be afraid to try different things or to speak to topics that challenge their views. I want them to know that they have a voice and that they are able to do whatever they set their heart and mind to. I’m so excited to be here with them every step of the way.”

Boulder Housing Partners & "I Have A Dream": Partnering to Serve Children in Low-Income Housing Sites

In addition to our collaboration with schools in the Boulder Valley and St. Vrain Valley School Districts, “I Have A Dream’s” continuing collaboration with Boulder Housing Partners (BHP) means we can serve students across multiple school locations. IHDF serves students in housing development community centers established specifically to house our program.

A new cohort of Dreamer Scholars was established in 2018 at BHP’s Diagonal Court housing development. Serving students ranging from second grade through fourth grade, Program Director Francisco Medina leads academic and social-emotional learning programs for all the children in his class. Read more about Francisco on page 9!

2018 Highlights

A Growing Partnership: Alicia Sanchez International Elementary School

“I Have A Dream” Central Office Building Dedicated in Honor of Boulder Leader

Boulder Housing Partners & "I Have A Dream": Partnering to Serve Children in Low-Income Housing Sites
Our Program's Impact

94% of Dreamer Scholars report that they have developed self-confidence and perseverance in our program.

100% of Dreamer Scholars had a one-to-one tutor or small group tutoring in 2018, as needed.

98% of Dreamer Scholars report they have an adult at “I Have A Dream” whom they trust.

99% of Dreamer Scholars with a mentor report they know their mentor cares about them.

168 Dreamer Scholars and partner site youth have opened College Savings Accounts through IHDF.

School attendance for Dreamer Scholars is 92%—it's 91% for all students statewide.

89% of parents said they’ve learned new things through IHDF’s parent curriculum.

100% of Dreamer Scholars report they expect to graduate from high school and go on to post-secondary education.

99% of Dreamer Scholars and partner site youth have opened College Savings Accounts through IHDF.
SPOTLIGHT
Francisco Medina
Program Director

Francisco is the Program Director for our Diagonal Class, which started in 2018 at the Boulder Housing Partners Diagonal Court low-income housing site. With students ranging from 2nd to 4th grade at 7 different schools, Francisco’s days are full with tutoring and homework help, enrichment activities, logistics, and family case management. A graduate of CU Boulder, Francisco brings a background in Sociology and Women and Gender Studies to his work with our Dreamer Scholars. He was born and raised in Boulder, and came to “I Have A Dream” with a background in work with young people in detention centers.

What is your role in your Dreamer Scholars’ lives?
• I feel I play multiple personas in these children’s lives. Sometimes I feel like a teacher, other times like a father. With so many different children and different needs at the forefront, I feel my role varies daily. I just know my task is to be a safe, consistent individual for Dreamer Scholars and their families.

What is your dream for the Dreamer Scholars you serve?
• My dream is that they all find a passion for something in life. Our Diagonal Dreamer Scholars are all so different, and it’s wonderful to see how they all enjoy very different things. My hope is that I can help support each and every one of them in pursuing their passion. I want to be the pillar of support they need and a contributor to helping them achieve their dreams.

How do you collaborate with Dreamer Scholars’ families?
• I believe that being available is the most important thing when working with families. I see myself as an advocate and liaison for these families and hold myself accountable to being accessible to them all. They also know about my upbringing and have immense trust that I’ll do my best to help or connect them to someone who can help. Being from this community myself, I’m very aware of what resources are available.

Our Program's Impact

“I Have A Dream” has a proven record of increasing high school graduation rates and post-secondary enrollment and completion for youth from low-income communities in Boulder County, ultimately helping to break the cycle of poverty.

HIGH SCHOOL GRADUATION RATES

- 90% of Dreamer Scholars
- 79.6% of low-income students in BVSD and SVSD

POST-SECONDARY ENROLLMENT RATES

- 90% of Dreamer Scholars
- 71% of Colorado’s FRL youth

- 85% of Dreamer Scholars
- 43% of Colorado’s FRL youth

1 2018, Department of Education
2 2018, Colorado Department of Higher Education
Change a Life.

Become a Dreamer Scholar Sponsor

Our dream is to serve every student in our community who needs us. We invite you to join us as a Dreamer Scholar Sponsor, by giving $3,000 a year for 10 years. In addition to becoming Dreamer Scholars in the first grade, students will benefit from our college and career support, high quality year-round academic, social-emotional, and enrichment activities, along with up to a $10,000 scholarship towards post-secondary education ($2,500 a year for up to 4 years) that has made the program a continued success for our amazing students.

$3,000/year for 10 years supports a Dreamer Scholar.

Your generosity contributes to 40 weeks of in- and after-school curriculum, 7 weeks of full-day summer program, and each Dreamer Scholar’s $10,000 scholarship.

The “I Have A Dream” Foundation of Boulder County is an approved child care program in the State of Colorado, which means that your donation of $250 or greater to a qualified program is eligible for a 50% Child Care Contribution Credit on up to $200,000 of the donation.***

### Contribution

<table>
<thead>
<tr>
<th></th>
<th>$250</th>
<th>$1,500</th>
<th>$3,000</th>
<th>$6,000</th>
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<tbody>
<tr>
<td><strong>Colorado Child Care Contribution Credit</strong></td>
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<td>($750)</td>
<td>($1,500)</td>
<td>($3,000)</td>
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<tr>
<td><strong>Colorado Tax Savings</strong></td>
<td>($6)</td>
<td>($35)</td>
<td>($69)</td>
<td>($139)</td>
</tr>
<tr>
<td><strong>Federal Tax Savings</strong>*</td>
<td>($30)</td>
<td>($180)</td>
<td>($360)</td>
<td>($720)</td>
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<tr>
<td><strong>After Tax Cost of Giving</strong>*</td>
<td>$89</td>
<td>$535</td>
<td>$1,071</td>
<td>$2,141</td>
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*This information should not be construed as tax advice, and as always, you should consult your tax advisors for the most accurate information.

** Based on 24% tax bracket.

*** Approved through 2025

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Ester Maillaro  
Yonatan Malin & Diane Lane  
Kevin & Cory Malloy  
Al & Ann Marie Manzi*  
Krista Marks & Brent Milne*  
Betsy & Dave Martens  
Ann & Manuel Martin  
Carina & Sam Martin  
Marcia Reid Martin  
Christina & Dedric Martinez  
Brandi & Dave Mason  
Denny & Chris McCloskey  
Jane McConnell & TJ Heyman*  
Matt & Lauren McConnell  
Bob & Donna McCraith  
Kara & Mike McDowell  
Jill & Mark McIntyre  
Katherine & Ryan McIntyre  
Nannette & Chris McMurtry  
Medtronic Foundation  
Jodi & Terry Menebroker  
Nancy & Charles Mervar  
Pat & Tom Metz  
Randy & Linda Miller  
Rick & Anne Miller  
Jane & Ralph Miliff  
Cirrela Mills  
Jack Mills  
Doyen & Jim Mitchell  
Marilyn & Chris Monnette  
Sarah Ahn & Chris Moody  
Harry Rick Moody  
Kris & Morris Moore  
Robyn Morgan  
Shannon Morgan*  
Laurie & Kevin Morningstar  
Stacy Moscow & Kyle Himmerick*  
Mary Pat & Kurt Munding  
Toby & Kita Murdock  
Trudy Neal & Joe Jarriel  
Linda & Eric Nehls  
Craig & Heather Neugeboren  
New York Life  
Andrew & Shirl Niemeyer  
Norris Foundation  
Mike & MJ O’Hair  
Kevin & Samantha O’Hara  
OJ & Mary Christine Harvey  
Educational Foundation*  
Stuart Ollanik & Wendy Block  
Susan Osborne  
Allison Pete Palmer*  
Amy & Rajul Pandya*  
Bob & Sally Pane  
Scott & Carol Patton  
Lisa Pauley & David Taylor  
Margaret & Andy Pemberton  
Michaella & Brook Phillips  
Marcus & Kim Popenetz  
Dancis & Dave Powell*

Brian & Christina Primeau  
Michael & Connie Proulx  
Jennifer & Doug Quigley  
Caroline Quine & Douglas Neithcut  
Rawleigh & Keith Raif  
Rally for Impact Foundation in memory of Jean Tabaka  
Scott & Sue Reardon  
Paula & Steve Reeves*  
Mary & Al Reynolds  
Bob Walker & Sherry Richards  
David Richey  
Brenda & Parker Ridgley  
Humberto & Geri Rincon  
Dayna & Robert Roane  
Amanda Roberts  
Joslyn Robich  
Kim & Dan Robinson  
Yani & Maria Roditis  
Diane Rosenthal  
Howard & Deb Rubin  
Jennifer & Doug Rutherford*  
Kate Ryan  
Attila Safa†  
Jeff Salzman  
Carolyn Sanders & Eric Boysen*  
Garret & Dia Savage  
Kristi & Andy Sawders  
Jim & Mindy Sawtelle  
Cynthia Schmidt  
Kayla Schmitt  
Kurt & Peggy Schrammel*  
Cynthia & Peter Scott  
Robert & Lynn Scriber  
Season to Share  
SeSilo Foundation  
Charity & Caleb Sevian  
Nicole & Tim Sheehan  
Laura & Pete Sheinbaum  
Charlotte & Brian Shiffin*  
Charlotte Shiffin, in memory of Diana Mitchel Wilkins  
Linda Shmeilker & Steve Bret*  
Mo & Jennifer Siegel  
Brooke Smith  
Greg Smith, Cynthia Hinkelman-Smith & Callie Smith  
Rob & Sally Smith*  
TK Smith & Connie Holden  
Jane Synder  
Kurt & Elizabeth Soederberg  
Kristen & Ariel Solomon - Dakota Solomon Memorial Scholarship Fund*  
Ray Sparkman  
Peter Spear  
Hartmut & Ria Speitzer  
Rich Spille  
St. Brigt’s Episcopal Church  
Charles Steinberg & Torkin Wakefield  
Anne Stoken  
Wain Stowe  
Jill Stravolemos & Geoff & Grace Spakes  
Jennifer Sullivan & Miles Corkern  
Dana & Brian Sundberg  
Lillian & Nick Suitcliffe  
Elizabeth Sweeney  
Debbie Lane & Steve Szabo*  
James Taitter & Donna Davis*  
Suzi Talaric  
Shari Tebo  
The Herbert & Judy Paige Family Foundation*  
Sarah Thomas & David Dolan*  
Marion Thurnauer  
Penny & Tom Tompkins  
James R. Topping  
Fernando Torre & Maria Eugenia Tapia  
Brian & Brit Travis  
John Trueblood  
Charlotte Tyson  
Robert & Carla Urviler  
Jason & Emily Vallery  
Claudia Vaniker  
Thom & Mary Ellen Vernon*  
Sarah & Rick Vincent  
Peter & Leslie Vitale  
Bob Von Eschen*  
Torkin Wakefield & Charles Steinberg  
Jana & Tom Ward  
Jim & Judy Warner*  
Carmela Webster  
Jason & Christina Wendling  
Donna Werner & Randy Bailey - BW Construction*  
Melissa & Rich Werner  
WhiteWave Foods  
Chally & Rick Weiner  
Chally Weiner & Allison Fineberg  
Wiener Family Future Foundation  
Cathie & David Williamson*  
James & Nurit Wolf  
Natalie Wolman & David Fulker  
Jeffrey & Amy Wong  
Don & Karen Wood - Gold Key Travel, LTD  
Dene & Dave Yarwood  
Ronald & Rebecca Yauzchee  
Amy & Toby Yoder  
Kristy & Justin Zado  
Tzack Zaik  
Jaye & Bill Zesser  

*This information should not be construed as tax advice, and as always, you should consult your tax advisors for the most accurate information.

** Based on 24% tax bracket.

*** Approved through 2025
The "I Have A Dream" Foundation of Boulder County demonstrated sound fiscal management and accountability measures in 2018 as shown in the audit completed by Haynie & Company. The financial statements shown are consolidated statements that represent "I Have A Dream." A full audit report is available on our website.

### Operating Statement of Activities

**2018 Revenue**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Support</td>
<td>$1,602,316</td>
<td>44%</td>
</tr>
<tr>
<td>Foundations and Corporations</td>
<td>497,703</td>
<td>14%</td>
</tr>
<tr>
<td>Government Grants</td>
<td>784,492</td>
<td>21%</td>
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<tr>
<td>AmeriCorps and In Kind</td>
<td>534,396</td>
<td>15%</td>
</tr>
<tr>
<td>Special Events</td>
<td>238,788</td>
<td>7%</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>7,970</td>
<td>0%</td>
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</tbody>
</table>

**TOTAL OPERATING REVENUE** $3,665,665 100%

**2018 Expenses**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs</td>
<td>$2,945,385</td>
<td>81%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>113,730</td>
<td>3%</td>
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<tr>
<td>Support Services</td>
<td>583,969</td>
<td>16%</td>
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</table>

**TOTAL OPERATING EXPENSES** $3,299,789 100%

### Statement of Financial Position

—as of December 31, 2018

**2018 Assets**

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Current Assets</td>
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</tr>
<tr>
<td>Total Fixed Assets</td>
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<tr>
<td>Temporary Restricted Programming Funds</td>
<td>2,611,552</td>
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<tr>
<td>Temporary Restricted Scholarship Funds</td>
<td>4,370,836</td>
</tr>
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</table>

**TOTAL ASSETS** $10,964,319

**2018 Liabilities & Equity**

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Total Current Liabilities</td>
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<td>Total Long-Term Liabilities</td>
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<td>Unrestricted Equity</td>
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</tr>
<tr>
<td>Temporary Restricted Equity</td>
<td>6,982,388</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES AND EQUITY** $10,964,319

To help ensure that "I Have A Dream" will be able to serve the needs of future generations, 21 supporters (listed below) have stepped up to join our Eugene Lang Legacy Society and designate "I Have A Dream" as a beneficiary in their wills and estate plans. We are immensely grateful for their current and future support of our Dreamer Scholars, which will provide youth with incredible opportunities to achieve their goals of making life richer and fuller for our whole community.

We invite you to join the Eugene Lang Legacy Society by remembering "I Have A Dream" in your estate planning and informing us of your generous decision.

To learn more: 303-444-3636 or info@ihaveadreamboulder.org

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**The Eugene Lang Legacy Society**

Anonymous (x4)  
Peter Braun  
Gerry and Nan Bunce  
Anne Burton  
Eva Gaudio  
Mary Greer  
Mary Hester  
John Hoffman  
Kaye Howe  
Midge Korczak  
Al and Ann Marie Manzi  
Shannon Morgan  
Kathleen Norris  
Dee Perry  
Cynthia Schmidt  
Rob and Sally Smith  
TK Smith  
John Trueblood
SPOTLIGHT: Sandy Garza-Abendroth, Volunteer Mentor

Sandy has been a volunteer mentor with "I Have A Dream" since 2018, sharing fun experiences with her mentee who is a 6th grader in our Carbon Valley class based in Frederick, CO. Sandy’s experience as a non-traditional college student—she completed her bachelor’s degree as an adult, working full-time—shows that the road to success doesn’t always look the same for every student. Married and with her own first-grader at home, Sandy is an IT Program Manager at Hewlett Packard Enterprise. She moved to Colorado from Texas in 2014.

Why do you think it’s important for children to have a mentor?

• I believe it’s important for children to learn of others’ life experiences through mentoring and to have an unbiased person to talk with. Sometimes we aren’t exposed to what the world has to offer and through mentoring, I can share in some of those activities with my mentee—activities I myself never had exposure to. I have never played laser tag before and I had a blast sharing that time with Jocelyn. It’s not just what I teach her but what she teaches me.

What should potential mentors know?

• They should know that this experience is so rewarding. You have the opportunity to guide someone towards continued education and positive experiences, all while sharing in fun activities and experiences you never knew you’d enjoy. You learn how your own experiences can truly help enlighten others.

• I decided to become a mentor because I felt my own life experiences could help someone feel like they aren’t alone in their own experience. I grew up with little, but with education and family support, I was able to build a successful career. I hoped to share that with a child so they in turn could build their own positive future.

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What should potential mentors know?

• They should know that this experience is so rewarding. You have the opportunity to guide someone towards continued education and positive experiences, all while sharing in fun activities and experiences you never knew you’d enjoy. You learn how your own experiences can truly help enlighten others.
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More than 700 community members volunteer their time with “I Have A Dream” in Boulder, Lafayette, Longmont, and Carbon Valley.

Program Volunteers and Tutors

Help students with their homework, study skills, and enrichment activities. Program volunteers meet with Dreamer Scholars at least once per week at one of our learning centers/local schools, for a minimum one-semester commitment.

Mentors

Adult volunteer mentors support Dreamer Scholars with long-term, reliable relationships and serve as positive role models. Mentors see their Dreamer Scholar at least twice per month for a minimum one-year commitment, enjoying fun activities like hiking, arts and crafts, shooting hoops, gardening, etc.

Board & Committee Members

Board members serve for three-year terms, providing guidance for programming, fundraising, and financial management. Committee members commit one year to support the Board of Directors on one of our committees, such as marketing or events.

Hosts for Job Tours, Summer Internships, and Career Presentations

Employees and companies offer tours of their workplace and job shadowing days for middle and high school Dreamer Scholars, and paid summer internships for high school and college students. We also seek volunteers to visit program sites and speak to our Dreamer Scholars about their career/industry.

Apply online at www.IHaveADreamBoulder.org 303-444-3636 x119