Learning Partner/Tutor End of Semester Survey Report
Spring 2024

Summary:
The survey was sent to 28 Learning Partners who were active Spring 2024 semester, of which we received 10 responses for a 36% response rate, as compared to 62% rate from Fall 2023.

Highlights:
- 80% of respondents plan on returning to volunteer
- Many respondents highlighted their Program Manager supervisors and expressed their appreciation for them

Demographic Information
Demographic information is all self-identified and collected at the time of application. Data (when available) is compared between Spring 2024 and Fall 2023* end of semester surveys.
*Graphs are representative of Spring 2024 data and red numerical percentages are Fall 2023 data.
- **Ethnicity**
  - White 52% **36%**
  - Hispanic or Latinx 19% 25%
  - Unknown 22% 31%
  - Asian 8% 8%
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- **Gender Identity**
  - Female 70% 71%
  - Male 30% 30%

- **Employment Status**
  - High School and College Students 44% 40%
  - Employed 37% 33%
  - Retired/Semi-Retired 18% 27%
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- **Age**
  - <18 years: 7%
  - **18-24 years** 41% 37%
  - 32-38 years: 7%
  - 46-52 years: 7%
  - 53-59 years: 7%
  - 60-66 years: 7%
  - 67-73 years: 11%
  - 74-80 years: 7%

- **Spanish Fluency**
  - Native Speakers: 11% 13%
  - Proficient: 3.8%
  - Not at all: 28.8%
  - Basic: 46.2%
  - Unknown: 16.6%
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- **Basic 48% 37%**
- Proficient 4%
- None 30%
- Not Reported 11% 50%

- **Length of Commitment**

- 1st semester 30% 52%
- **1 year 40% 9%**
- 2-4 years 3% 4%
- 5+ years 27% 13%

- **City of Residence**

- **Boulder 55% 50%**
- Erie 7% 4%
- Greeley 3% 4%
- Lafayette 3% 4%
- Littleton 3%
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○ Longmont 19% 25%
○ Loveland 3% 4%
○ Niwot 3%

● How they heard about IHDF

○ College Class or Resource Center 30% 25%
○ Current or former Dreamer 7% 8%
○ IHDF Communication or presentation 3%
○ Online Portal or Web Search 11% 17%
○ Word of Mouth 19% 21%
○ Other 7%
○ Not reported 6% 21%

Total Responses

Which site(s) were you volunteering with?
10 responses

<table>
<thead>
<tr>
<th>Site</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alicia</td>
<td>0 (0%)</td>
</tr>
<tr>
<td>Carbon Valley</td>
<td>0 (0%)</td>
</tr>
<tr>
<td>DC</td>
<td>1 (10%)</td>
</tr>
<tr>
<td>Elk</td>
<td>0 (0%)</td>
</tr>
<tr>
<td>La Vista</td>
<td>1 (10%)</td>
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<tr>
<td>Mountain View</td>
<td>3 (30%)</td>
</tr>
<tr>
<td>Nobo</td>
<td>2 (20%)</td>
</tr>
<tr>
<td>Oak</td>
<td>4 (40%)</td>
</tr>
</tbody>
</table>
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Summary of Responses

1. Would you or do you plan on returning to “I Have A Dream” Foundation to volunteer in the future?
The majority of respondents plan on returning and a few are unsure.

2. If no, what is the reason you are leaving IHDF as a volunteer?
Those unsure of their return status are due to how useful they feel as a volunteer or their life situations.

3. What have you enjoyed most about your volunteer experience and volunteering with our organization this semester?
This semester, our volunteers have enjoyed building relationships and witnessing personal growth among the Dreamer scholars. They have enjoyed helping students solve problems, explore opportunities, and create meaningful connections. Many highlighted the joy of engaging with and supporting both the students and our team, while some valued sharing their own expertise during activities. Overall, the opportunity to form friendships and support the Dreamers has been a fulfilling and rewarding experience for all.

4. If this was your first semester, do you feel as though you were provided with enough training to be successful in your role? Please explain
Most volunteers felt prepared for their roles, with some mentioning the benefit of learning on the go and having a good amount of initial information. Returning volunteers noted their previous experience helped, while others highlighted the value of specific training and support from staff.

5. How was your overall experience as a volunteer with our organization? Do you have any feedback or suggestions for improvement?
Volunteers expressed having positive and meaningful experiences while volunteering. They noted the organization of program from staff and the openness of program staff to hear feedback from volunteers. Overall, volunteers have had mainly positive experiences with some room for improvement involving engagement.
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Individual Responses *

1. Would you or do you plan on returning to 'I Have A Dream' Foundation to volunteer in the future?
   - Yes: 80%
   - No: 10%
   - Maybe: 10%

2. If no, what is the reason you are leaving IHDF as a volunteer?
   - Family, work or other time commitments/change in schedule: 0 (0%)
   - Moving away: 1 (50%)
   - Did not enjoy volunteer opportunity: 0 (0%)
   - It was not what I expected: 0 (0%)
   - Fulfilled my class requirement: 1 (50%)
   - My usefulness as a Learning Partner has declined as the stu…: 1 (50%)

3. What have you enjoyed most about your volunteer experience and volunteering with IHDF this semester?
   - Building relationships and watching personal growth
   - Helping students solve problems and explore opportunities.
   - The opportunity to engage with and support the Dreamer students as well as the center directors and staff. My volunteer time with [Site Name] and [Site Name] is fulfilling. I volunteer
   - Meeting the dreamers and creating friendships with them
   - I love working with the kids and how organized the program is.
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- First, I have enjoyed the interactions with the Dreamers and second, it has been a pleasure to witness how effective IHDF is in general and how specifically effective [Staff Name] and [Staff Name] are in their roles.
- Creating connections with the students; hearing their stories, laughs and opinions
- I have loved the opportunity to support the staff in whatever needs arise each time, but also have appreciated the opportunity to share some of my own teaching expertise within the planned activities. Above all, the highlight was the opportunity to build relationships with the group of Dreamers. I can't wait to continue to support this program next fall.
- The relationship with the students and the people running the [Site Name] program.
- I enjoyed the occasions when I was able to assist a student, but those were few and far between.

4. If this was your first semester, do you feel as though you were provided with enough training to be successful in your role? Please explain
   - Yes!
   - n/a
   - not applicable to me
   - Yes, I prefer to learn as I go, so I felt we had a good amount of information to begin
   - This was not my first semester
   - This was my second semester. There is a lot that has to be learned and decided "on the fly". It is a balance between getting the work done and not being a pest for the Dreamers.
   - Yes, I had a great mentor, [Staff Name] who made me feel comfortable, value and always answered any questions I had
   - Definitely...the training specific to the reading curriculum was very applicable, and the resources shared were very straightforward and easy to use.
   - N/A
   - It was not my first semester.

5. How was your overall experience as a volunteer with our organization? 
Do you have any feedback or suggestions for improvement?
   - Amazing, [Staff Name] was the best management/boss I've ever had
   - The organization is well-run. Is there ongoing impartial evaluation of how well its activities contribute to the goal of helping students succeed through high school and beyond?
   - I volunteer with Middle School and 1st Grade Dreamers. Obviously the ways that I can provide support are quite different. Although I believe that simply "showing
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up" and showing that I care is meaningful. My experience was great! Thank you IHAD!

- My experience has been good.
- I have loved it so far!
- Please see above. My wife and I have been IHDF contributors for 8 years or so. I thought I would like to see IHDF "up close and personal" upon retirement. The experience as a volunteer has exceeded my already high expectations.
- It was really great and I truly believe it is such a valuable space for these students. I think with the students going into high school there will be a new needed route to let them feel independent.
- I had a very positive experience. I specifically appreciated the changes made to the weekly feedback form midway through the year. I felt the staff was very open to input from the learning partners and made necessary changes - and that was one particular item where helpful upgrades were made! I can't think of any suggestions for improvement at this point!
- My experience was great this year due to the new management of the [Site Name] program, [Staff Name] and [Staff Name] are both wonderful.
- I attended tutoring a handful of times, but after showing up repeatedly and having nothing to do, no students interested in tutoring, I stopped coming. This was similar to my experience last year.

*Any names of people or sites that were included in responses have been redacted